

Tiffin University MBA: Individual Career Development Plan For Mentoring Partnerships

Mentor: Brian Perkins

Mentee: Brittani Becher

Short term goals (what mentee plans to accomplish in several months):

- learn more ways to analyze data
- find solutions to problems in the workplace
- find more ways to apply what I have learned into new projects

- come up with more predictions for projects

Steps to take to meet short term goals:

- look at projects that are completed to apply into new ones
- critical thinking and analyzing to find solutions
- research ways to find valid predictions

Mentor's suggestions/guidance for short term goals:

- Review the completed projects and pick 1-2 of them she would like to analyze deeper.
- Present ideas how the analyzation can help the company
- Sit with supervisor to discover what areas need assistance.

Steps mentee will take before next meeting with mentor:

- take all suggestions and guidance from mentor
- complete more projects to analyze more data
- attempt predictions in applicable projects

Date Discussed

1/27/22

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Medium range goals (1-3 years):

- Start my PhD program
- know exactly what I want to do for my career
- Put my knowledge of analyzing data into my work

Steps to take to get there:

- Weigh options of different programs
- get more experience in different fields
- apply what I have learned into my current projects

Mentor's suggestions/guidance:

- Continue to get experience in the workplace
- Continue to ask where she can be of assistance with projects
- Have her meet with other departments outside of tickets.

Long range goals (3-10 years):

- begin my forever career
- complete my schooling

What options does mentee have to consider in order to reach those goals?

- location I aim to stay at
- organization I want to work with

Mentor's suggestions/guidance for long range goals:

- Network with professionals in her field while in school
- Internships and part-time jobs she commits to build her resume for her future career
- Use internships at different locations to find out what she enjoys and what she wants to make a long term commitment to regarding her career.